

ETHICAL POLICY STATEMENT

It is Edelweiss Logistics' policy and determination to provide excellent services to highest ethical standards.

All Edelweiss Logistics employees and sub-contractors are required to adhere to the following ethical policy principles, to which the company is committed:

- Conduct in a manner consistent with ethical principles
- Upholding laws and regulations applicable to the country we operate in
- Loyalty to Edelweiss Logistics and its customers and avoidance of conflict of interest or situations of unlawful profit or benefit to the individual or family or friends
- Refusal to offer or accept money, gifts, excessive hospitality, favours or other things of value
- Maintaining confidentiality of all matters relating to your employment, company business, sub-contractor business and client business
- Refraining from using insider knowledge to further aims of personal enrichment or rival business

Employees who contravene these ethical principles will face disciplinary action.

Sub-contractors who compromise Edelweiss Logistics ethical standards will face exclusion from Edelweiss Logistics list of approved suppliers.